







# FOOTWEAR QUICK REFERENCE

**ZIP SIDE** 20-26











SLIP ON 27



RIDGECT

**GUMBOOTS** 28-29





SOCKS FOOTBED LACES 30









XTLACEBKGY XTLACEBKGD



# ABOUT BISON

# BISON EXISTS TO PROVIDE FORMIDABLE PROTECTION WITHOUT COMPROMISING COMFORT.

AS CAREER FOOTWEAR DESIGNERS WITH DECADES OF COLLECTIVE EXPERIENCE, WE MADE IT OUR MISSION TO PRODUCE THE BEST FITTING PAIR OF BOOTS POSSIBLE FOR THE MODERN DAY WORKER.

Based out of New Zealand, we engaged extensively with frontline workers across Oceania to gain a deeper understanding of the issues. We uncovered how fit, comfort, grip and ankle stability significantly contribute to workplace safety.

We found a need to radically reduce the risk of common trip and slip injury, increase comfort and improve performance for the modern workforce.

The BISON philosophy focuses on minimising slip and trip hazard and maximising the FIT, GRIP, COMFORT in our safety footwear. Our BISON XT boot design epitomises this philosophy with safety and underfoot innovation like no other on the market.

Formidable Protection and unparalleled fit and comfort guaranteed.





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# **FOOTWEAR PROTECTION**

#### **BISON SAFETY FOOTWEAR COMPLIANCE**

Bison Safety Footwear complies with the EN Directive for Personal Protective Equipment (Directive 89/686/EEC) and meets the requirements of the European standard EN ISO 20345:2011. Complies to AS 2210.3:2019.

#### SAFETY TOE CAPS STEEL/COMPOSITE PROTECTION

The footwear protects the wearer's toes against risk of injury from falling objects and crushing when worn.

- Impact protection provided is 200 Joules.
- Compression protection provided is 15 kN.

#### **ANTISTATIC FOOTWEAR**

Anti-static safety footwear is designed to prevent the build up of static electricity by conducting the static charge to the ground. This greatly reduces the risk of electric shock and is best used in workplaces such as petrochemical plants, airport tarmacs and anywhere you're exposed to flammable vapours.

#### **ELECTRIC HAZARD RESISTANT FOOTWEAR (EH)**

EH footwear is certified to the ASTM standard for EH - Electrical Hazard resistance. EH protective footwear is designed to reduce the hazards due to accidental contact with live electrical circuits and is only meant to be used as a secondary protection for electrical hazard environments.

#### **CHOOSING THE RIGHT FOOTWEAR**

Footwear should be chosen based on what is suitable for your workplace/environment as well as the hazards that are present.

- Safety footwear is designed to protect feet against a wide variety of injuries. Impact, compression and puncture are the most common types of foot injury.
- Choose footwear according to the hazard. Refer to AS 2210.3:2019 and EN ISO 20345: 2011 Standards.
- Select and ensure that boots have the proper rating for the hazard and the proper sole for the working conditions.

#### Risks to consider

- Materials handled or used by the worker.
- Risk of objects falling onto or striking the feet.
- Any material or equipment that might roll over the feet.
- $\bullet\,$  Sharp or pointed objects that might cut the top of the feet.
- Objects that may penetrate the bottom or side of the foot.
- Possible exposure to corrosive or irritating substances.
- Possible explosive atmospheres including the risk of static electrical discharges.
- Risk of damage to sensitive electronic components or equipment due to the discharge of static electricity.
- Risk of coming into contact with energized conductors of low to moderate voltage (e.g. 220 volts or less).
- Type of walking surface and environmental conditions workers may be exposed to (e.g. loose ground cover, smooth surfaces, temperature, wet/oily, chemicals, etc).
- Slips and falls on slippery walking surfaces.

#### SAFETY STANDARDS GLOSSARY

EN ISC	N ISO 20345 Standard									
SB	Safety footwear with toe cap protection, resistant to impact 200J, resistant to compression 15 kN, resistant to tear, Traction, abrasion, flexion, hydrocarbons, slippery, interlay bond strength, pH value, chrome V1 exclusion, permeability to water vapour and specific ergonomic features.									
SBP	SB + Penetration resistance (Midsole)									
S1	SB + E + A + Closed heel									
S1P	S1 + Penetration resistance (Midsole)									
S2	S1 + WRU									
S3	S3 = S2 + P + Cleated sole									

Outsol	e Slip Resistance: CE Standard: EN ISO 20344: 2011								
SRA	Test ground: Ceramic Lubricant: Water and detergent > 0.32 flat footwear > 0.28 footwear with a 7° heel								
SRB	Test ground: Steel Lubricant: Glycerine > 0.16 flat footwear > 0.12 footwear with a 7° heel > 0.18 flat footwear > 0.13 footwear with a 7° heel								

Both requirements stated above

Symbol Explanation									
А	Anti-static footwear								
Е	Energy absorption in heel area (20 Joules)								
WRU	Water penetration and absorption of upper								
Р	Penetration resistance of sole								
CI	Insulation against cold								
НІ	Insulation against heat								
HR0	Resistance of the sole to heat per contact								
WR	Water resistant footwear								
М	Metatarsal protection (for EN ISO 20345 only)								
AN	Protection of malleolar (ankle protection)								
CR	Cut resistant upper (for EN ISO 20345 only)								
С	Conductive (maximum resistance 100k ohms)								
I	Insulating								
F0	Resistance to fuel/oil resistant outsole								
EH	Electrical Hazard Resistance								

# **BISON** ICONS AND STANDARDS GUIDE

#### **FOOTWEAR ICONS AND STANDARDS**



Manufactured to AS 2210.3:2019.



Manufactured to EN ISO 20345:2011.



S1 Anti-Static Footwear.



SB P anti-penetration midsole.



Category SB - Basic requirements of safety footwear.



SRC - slip resistant soles exceed in both slip resistance tests in EN ISO 20345:2011.



Tested to AS 2210.3:2019 SRB Slip resistant rating (Stainless steel with glycerine).



Electrical Hazard (EH) ASTM F2413-8.



Oil resistant sole



Acid resistant sole.



Heat Resistant Sole capable of withstanding temperatures not exceeding 150°C.



Heat Resistant sole capable of withstanding temperatures not exceeding 300°C.



Water resistant upper (WRU).



Energy absorption of Seat (heel) Region (E).



Wide fitting footwear.



The Benchmark mark is one of the most recognized symbols of quality and safety.

# **BISON** INNOVATION & TECHNOLOGY

#### IMFLEX

Most anti-penetration insoles significantly increase the rigidity of boots. Our Bison XT IMFLEX is a NEW innovative Anti-penetration insole with thermo forming technology which significantly improves insole flexibility with the inclusion of flexing ribs allowing the boot to only flex where it should. The material used in Anti-penetration insoles are hard under the heel area of the foot, our Bison XT IMFLEX insoles with new innovation has extra comfort under the heel for better impact absorption with a 2 layer impact foam design.

#### SDVS

 ${\sf SDVS^{\sf IM}}$  (Self Dispersing Venting System) is an innovative self venting footbed base with breathable lining, to enhance heat dispersion and reduce moisture.

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# **FOOTWEAR** COMPONENTS

#### LEATHER UPPER

Bison Safety Footwear use a combination of high quality full grain leathers and high quality Nu-Buck leathers.

#### **LEATHER AND SYNTHETIC UPPER**

Our Bison Dune Boot uses a combination of Nu-Buck, leather and breathable hard-wearing synthetic to provide more comfort and breathable qualities.

#### **NITRILE RUBBER SOLE**

Our Bison XT's and Dune Boots have a high quality Rubber Nitrile sole with a SRC slip rating and heat resistance to 300°C. Best grip and abrasion resistance guaranteed.

#### **RUBBER SOL**

A lightweight and non marking sole option that is flexible with excellent grip.

#### **TPU SOL**

Lightweight and offers a great abrasion resistance, superior grip and heat resistance to  $150^{\circ}$ C.

#### PUSOU

Lightweight, flexible, very good abrasion resistance and heat resistance to 150°C.

#### RUBBER/NEOPREN

Our Bison NEOBKO rubber gumboot has a high-quality Neoprene full lining offering great comfort, warmth and a comfortable snug fit.

#### **PVC/NITRILE**

The PVC and Nitrile blend on our INCA and MOHAWK gumboots offers a better resistance to a range of chemicals and oils.

#### SDVS™ FOOTBED

Best compression resistance footbed on the market, air venting channels and great arch support.

#### **TPR TOE SCUF**

 $\mbox{\sc Hard}$  wearing toe scuff that extends the life of the boot.

#### **EVA MID-SOLES**

An EVA mid-sole offers advantages over many other materials for the same application:

- Light weight compared to PU and Rubber mid-soles
- More flexible than PU and Rubber mid-soles
- Superior impact absorption over PU and Rubber mid-soles
- EVA is totally resistant to Hydrolysis unlike PU.

# **FOOTWEAR SIZING INFO**

#### FIND THE RIGHT FIT

- Try on new boots around midday. Feet normally swell during the day.
- Walk in new footwear to ensure it is comfortable.
- Boots should have ample toe room (toes should be about 12.5 mm from the front). Do not always expect footwear to stretch with wear.
- Make allowances for extra socks or special arch supports when buying boots. Try on your new boots with the supports or socks you usually wear at work.
- Boots should fit snugly around the heel and ankle when laced.
- Lace up boots fully. High-cut boots provide support against ankle injury.

#### WHAT ARE E FITTINGS?

EE and EEE are the most common width references used in footwear. Every E present the width increases, 2E (EE) sizes are considered Wide and 3E (EEE) or 4E (EEEE) are Extra Wide. Our Bison XT's standard fit is classed as Extra Wide and our widest fit is classed as 6E (EEEEEE) which is Ultra-Wide.

If you have a unique foot width, our Ultra-Wide fit should be the solution for you. To try our **WIDEST** fit look for the **W** after each size (8W, 9W, 10W, 11W, 12W). Our Bison XT Boot fittings were created with the wider feet of our NZ/AU wearers in mind. Please call your Bison Territory Manager for any assistance.

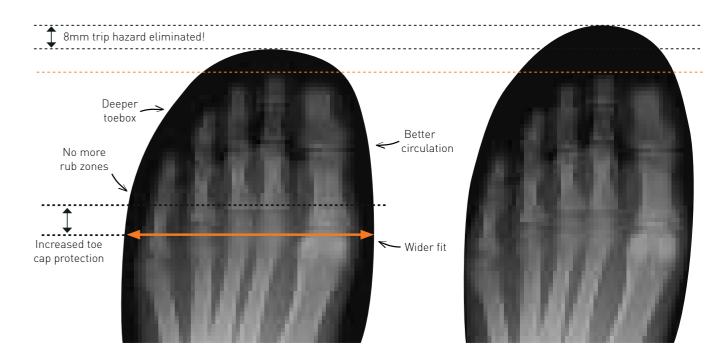
#### **BISON FOOTWEAR**

NZ/AU/UK Sizes	4	5	6	7	8	8W	9	9W	10	10W	11	11W	12	12W	13	14
Women's Equivalent Sizes	6	7	8	9	10	10	11	11	12	12	13	13	14	14	15	16
Euro Sizes	37	39	40	41	42	42	43	43	44	44	45	45	46	46	47	48
US Sizes	5	6	7	8	9	9	10	10	11	11	12	12	13	13	14	15
Insole length mm	246.16	254.62	263.08	271.54	280.00	280.00	288.46	288.46	296.92	296.92	305.38	305.38	313.84	313.84	322.30	330.76
Ball Girth mm	246.60	252.95	259.30	265.65	272.00	280.00	278.35	286.35	284.70	292.70	291.05	299.05	297.40	305.40	303.75	310.10
E fitting	EEEE	EEEE	EEEE	EEEE	EEEE	EEEEEE	EEEEE	EEEEE								

#### HAZARD OF WEARING THE INCORRECT FOOTWEAR

Most people with wide feet often have an issue with proper fitting when their feet don't conform to a standard industry width. Often the only solution is to wear boots 1 or 2 sizes too large to accommodate wider feet.

However, this creates a range of health and safety issues. An oversized boot is a potential trip hazard which may lead to injury or worse. Wearing footwear that is too big also means your toes are no longer sitting in the correct spot for your toecap to be as effective.



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# FOOTWEAR FAQ'S

#### IS BISON FOOTWEAR CERTIFIED?

Yes, all our safety boots are certified and meet all safety standards AS 2210.3:2019 and EN ISO 20345:2011 and Dielectric ASTM F2413-18 (we can provide certification certificates for all).

#### DO YOU HAVE BOOTS WITH AN ANTI-PENETRATION INSOLE?

Yes, styles XTLZWHE, XTLZST and XTLZBK.

# DO YOU HAVE BOOTS THAT ARE ELECTRIC HAZARD RESISTANT (EH)?

Yes, styles XTLZWHE, XTLZST, XTLZBK, DUNEBK and DUNEBR.

#### WHY DO I NEED TOE CAP PROTECTION?

All Bison Safety Boots comes with toe cap protection in compliance to AS 2210.3:2019. Bison toe caps, either steel or composite are a protective reinforcement at the end of work boots to prevent injury to the toes from falling objects. In most workplaces having toe cap protection in your safety boots is compulsory.

#### SHOULD I WEAR A SLIP ON OR LACE UP?

Slip on gusset boots are very good if you need to take off your boots regularly but do not provide any ankle roll protection, many construction sites do not allow slip on boots. Lace up boots have ankle roll protection and now with the zip side option are also very good if you need to take off your boots regularly.

#### **HOW LONG SHOULD SAFETY BOOTS LAST?**

It is generally accepted that a pair of safety work boots should last from 3 to 12 months, but this depends on many factors i.e. occupation, exposure to harsh chemicals, environment wet and muddy, person weight, work hours per day/week.

### WHAT ARE THE TELL-TALE SIGNS I NEED TO REPLACE MY SAFETY BOOTS?

Loss of sole tread and grip, delamination of sole and/or upper components, exposed safety toe caps, loss and/or damaged fixing eyelets.

#### ARE SAFETY BOOTS WATERPROOF?

Unless stated generally no, most safety boots may state water resistant but this is not the same as waterproof. Genuine water proof boots are specifically made and more expensive. Our Bison boot range are water resistant for short term exposure to moisture.

#### I SEE THE INCA AND MOHAWK GUMBOOTS HAVE CUT OFF RINGS – WHAT IS BEST TO USE TO CUT THESE?

A sharp Stanley knife or a large pair of quality scissors.

#### WHAT WARRANTIES DOES BISON FOOTWEAR HAVE?

For warranty info please visit our website: www.bisonsafety.com.au

# FOOTWEAR CARE

#### **CLEANING**

To ensure the best service and wear from footwear, it is important that the footwear is regularly cleaned and treated with a good proprietary cleaning product. Do not use caustic cleaning agents. Where footwear is subjected to wet conditions, it shall, after use, be allowed to dry naturally in a cool, dry area and not force dried as this can cause deterioration of the upper material. This footwear has been successfully tested against PM144 for slip resistance. Please be aware, slippage may still occur in certain environments.

#### WEARLIFE

If the footwear is cared for and worn in the correct working environment and stored in dry ventilated conditions, it should give a good wear life, without premature failure of the outsole, upper and upper stitching. The actual wear life for footwear is dependant on the type of footwear, environmental conditions which can affect the wear, contamination and degradation of the product.

#### PROTECT YOUR BOOTS FROM HYDROLYSIS

Hydrolysis is a normal material aging process that occurs in all footwear with a cushioned PU midsole. Hydrolysis is not visible from the outside so a few of the tips below can help protect your boots from hydrolysis:

- Store your boots in a dark, dry and well-ventilated area.
- Keep your boots away from sources of excessive heat.
- Clean your boots regularly. Wash off muck and manure with water at the end of each day.

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THERE'S WIDE - THEN THERE'S XT WIDE

The Fit (last) on our Bison XT Boots was created with the wider feet of our NZ/AU wearers in mind.

Our market research showed boot wearers with wide feet were wearing boots 2-3 times larger to accommodate their width.

Wearing larger sized boots to accommodate width meant wearers were working in boots about 25mm too long for the length of their foot. This compromises safety and protection as the toes are no longer in the correct place for the protection of the toe cap. This also creates a real trip hazard by wearing boots that are too long for your foot (think clown shoes).

Our standard Bison XT boots are classed as an Extra Wide fit when compared to other standard footwear. We then went one step further and developed an Ultra-Wide fit - our WIDEST fitting boot! So now those with wide feet can wear a safer boot with the correct length and width.

To try our WIDEST fit look for the W after each size (8W, 9W, 10W, 11W, 12W). Get the Bison XT FIT!

# 

Our Bison XT's have a unique 4x4 multi-directional tread

pattern that provides positive grip in all directions.

The Bison Nitrile Rubber compound has been designed to give maximum grip in both wet and dry conditions, has greater resistance to a range of chemicals as well as having a 300°C heat resistant rating. To add to this safety our Bison XT's have an SRC slip rating - the highest possible under the safety standards.

We believe our XT Safety Boots have the best sole on the market!



# CIOOSI CONFORT

ENHANCED LONG-TERM CUSHIONING

With workers taking on average 10,000 steps per work day, comfort is critical in our Bison XT Safety Boots. For internal comfort our Bison XT's have no seams in the heel lining which cause rub zones/blisters in many other boots.

Comfort is enhanced with our SDVS (Self-Dispersing Venting System) footbed.

The Bison SDVS footbed has venting channels to maintain airflow, has shock absorbing heel and forefoot pads and an athletic arch support. The XT footbeds provide exceptional compression resistant cushioning and improve foot-sole support/comfort for the life of the boot.

Our Bison XT's also have a game changing IMFLEX Anti-penetration insole with flexing ridges that allows the material to flex exactly where the foot does (rather than standard anti-penetration midsoles that are rigid and don't allow flex).







EN ISO 20345:2011 Lic. BMP 708414. Class 1 SBP, SRC, FO. (EH) ASTM F2413-18.

- Tested and compliant to ASTM F2412-18(18kV) EH Electrical Hazard Resistance
- Wide Standard fit and Ultra-Wide (W) fit option minimises trip hazards, eliminates rub-zones and maximises surface area grip
- Bison Grip nitrile rubber out-sole compound and multi-directional tread design
- Anti-penetration IMFLEX insole
- Lighter weight EVA midsole for better flex and impact absorption
- Ergonomic rocker bottom sole aids forward motion, reduces wearer fatigue, and reduces risk of toe trip and heel strike slips
- Nitrile rubber outsole offers extreme protection up to 300°C
- Innovative self venting footbed base SDVS and breathable lining, combine to enhance heat dispersion and reduce moisture
- Moulded footbed compound, with athletic arch support, provides compression resistant cushioning and improved support
- Industries: Construction & Trades, Infrastructure & Civil, Agriculture & Forestry, Mining, Manufacturing
- Upper: Leather / Sole: Nitrile Rubber
- Colour: XTLZWHE (Wheat), XTLZST (Stone), XTLZBK (Black) **Sizes:** 4-14 / **Ultra-Wide (W) Sizes:** 8W, 9W, 10W, 11W, 12W





















- Certified to the ASTM standard for EH Electrical Hazard resistance
- Breathable, synthetic and leather upper with ergonomic zip and lace combination
- Nitrile rubber sole with best SRC slip rating
- 300°C outsole rating
- EVA midsole: lighter, more flexible and better impact absorption
- Wide fit sole sizing minimises trip hazards
- Innovative self venting footbed base SDVS and breathable lining, combine to enhance heat dispersion and reduce moisture
- Moulded footbed compound, with athletic arch support, provides compression resistant cushioning and improved support
- Additional toe guard helps extend the life of the boots
- Non-marking sole
- Steel toe cap
- Industries: Roofing, Rigging, Construction & Trades, Infrastructure & Civil, Manufacturing
- Upper: Leather and Synthetic / Sole: Nitrile Rubber
   Colour: DUNEBK (Black), DUNEBR (Brown) / Sizes: 4-14











SAFETY BOOTS - LACE UP

FOOTWEAR











Standards: Certified to AS 2210.3:2019 Lic. BMP 708413 and EN ISO 20345:2011 Lic. BMP 708414. SB, SRB, FO.

- Wide fit sole sizing minimises trip hazards, eliminates rub-zones and maximises surface area grip
- Hard wearing TPU sole offers a good resistance to a range of chemicals and superb grip
- Innovative SDVS (Self Dispersing Venting System) footbed base
- Anti-hydrolysis PU midsole and TPU outsole offer impact absorption and the proven abrasion resistance of a TPU outsole
- Industries: Construction & Trades, Infrastructure & Civil, Agriculture & Forestry, Mining, Manufacturing
- Upper: Leather / Sole: PU/TPU
- Colour: Black / Sizes: 4-14



















#### **RIDGECT** BOOT RIDGE SLIP ON

Standards: Certified to AS 2210.3:2019 Lic. BMP 708413 and EN ISO 20345:2011 Lic. BMP 708414. SB, SRB, FO.

- Wide fit sole sizing minimises trip hazards, eliminates rub-zones and maximises surface area grip
- Hard wearing TPU sole offers good resistance to a range of chemicals and superb grip
- Steel toe cap
- Innovative SDVS (Self Dispersing Venting System) footbed base
- Moulded footbed for comfort
- Anti-hydrolysis PU midsole and TPU outsole offer impact absorption and proven TPU abrasion resistance
- Easy on and off with reinforced elastic side gussets
- Industries: Construction & Trades, Infrastructure & Civil, Agriculture & Forestry, Mining, Manufacturing
- Upper: Leather / Sole: PU/TPU
- Colour: Chestnut / Sizes: 4-14











SDVS™

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#### **INCAGSBKGY** GUMBOOT INCA PVC/NITRILE

**Standards:** Complies to AS 2210.3:2019 and EN ISO 20345:2011

- Flexible composition makes this gumboot resistant to cracking
- Steel toe cap, Arch support for increased comfort
- Cleat pattern design for maximum traction and self-cleaning
   Resistant to animal fats, oil and acids
- Double thickness PVC on high wear points
- Industries: Construction & Trades, Infrastructure & Civil, Agriculture & Forestry, Manufacturing, Food Industry
- Material: PVC/Nitrile
- Colour: Black/Grey / Sizes: 4-14













#### MOHAWK GUMBOOT MOHAWK PVC/NITRILE **FOOD INDUSTRY**

**Standards:** Complies to AS 2210.3:2019 and EN ISO 20345:2011

- Sole resistant to solvents, oil, acid, alkalis and fats
- Steel toe cap, reinforced ankle, heel and instep for optimum support
- Superior slip resistant sole with cleat pattern designed for traction
- Cut off rings for personalised fit
- Industries: Manufacturing, Food Industry
- Material: PVC/Nitrile
- Colour: MOHAWKWGY (White/Grey) / Sizes: 4-14

















#### **BSBK** SOCKS BAMBOO

- Comfort cuff
- Anatomical ankle and arch support
- Thermo-Regulation: assists feet to stay warm or cool
- Moisture Wicking: superior absorption helps keep your feet dry
- Odour Control: Bamboo has anti-bacterial properties
- Anti-Static: Bamboo is a naturally anti-static fibre
- Eco Friendly: Bamboo requires minimal water and no pesticides
- Industries: All Industries
- Fabric: Bamboo fibre
- Colour: Black / Sizes: Men 6-10 (Women 7-11), Men 11-14 (Women 12-15)



#### FBBK-(SIZE) FOOTBED FOR BISON BOOTS

- Moulded footbed and a special formulated compound, with athletic arch support
- Developed to resist compression in use and maintain continued impact absorption for the life of the boot
- Innovative self-venting footbed (SDVS: Self Dispersing Venting System) enhances heat dispersion and reduces moisture (sweat)
- Industries: Construction & Trades, Infrastructure & Civil, Agriculture & Forestry, Oil & Gas, Mining, Manufacturing
- Material: PU
- Colour: Black / Sizes: 4-14

**SDVS**™



#### XTLACEBKGY | XTLACEBKGD **BOOTLACES XT FOOTWEAR**

- DTY Nylon one of the most durable laces
- 5mm diameter
- Thicker means more tangle-resistant
- No frey laces
- Resistant to chemicals, mud and abrasion from daily use
- Industries: Construction & Trades, Infrastructure & Civil, Agriculture & Forestry, Oil & Gas, Mining, Manufacturing
- Material: DTY Nvlon
- Colour: Black/Grey | Black/Gold / Sizes: 4-8 (157cm), 9-14 (182cm)

## PARAMOUNT SAFETY PRODUCTS

PARAMOUNT SAFETY PRODUCTS (PSP) IS THE POWERHOUSE BEHIND OCEANIA'S MOST TRIED AND TRUSTED INDUSTRIAL SAFETY BRANDS.













#### **WE ARE..**

Oceania's biggest Wholesale ONLY, One Stop Shop, Head to Toe designer and manufacturer of Safety Gear and Equipment.

#### WITH...

- THREE-DECADES OF EXPERIENCE delivering a continuous flow of advanced, trade-specific safety solutions to some of Oceania's largest companies.
- THE LARGEST DISTRIBUTOR NETWORK reaching every corner of Oceania.
- · 7 DISTRIBUTION HUBS across Australia and New Zealand for floor to store fast delivery.
- · OVER 150 EXPERIENCED AND TRAINED STAFF always ready to help you out.



#### YOU CAN COUNT OF PARAMOUNT SAFETY PRODUCTS TO DELIV

- **Honesty in Business**
- Value for Money
- **Trusted Advice**
- **Product Variety**
- Stock Availability
- **Consistent Tried & Tested High Quality Products**
- **3rd Party Certified Products** (where applicable)



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